

# Environmental Policy

IQE senior management are committed to ensuring a high level of environmental performance in all of its activities. Environmental management within IQE refers to the committed to protecting both the local and global environments in which we operate. We will achieve this by ensuring that all our activities, including the provision of products and services, are conducted in an environmentally responsible manner. IQE recognizes the importance of environmental management and sustainability to protect future generations and has committed to formulate science-based targets to reduce greenhouse gas emissions in line with the Science Based Targets initiative (SBTi) Net Zero Standard, which seeks to limit global warming.

This policy and associated documentation provide a framework to ensure environmental objectives are established at relevant functions. The framework shall maintain the environmental management system and achieve continual improvement in environmental performance, striving to be incident free. Environmental objectives will be set by senior management, in consultation with workers.

## In addition to our commitment to SBTi, IQE is also committed to:

- Fully integrating environmental considerations into the business planning and decision-making processes.
- Ensuring appropriate resources are available to ensure this policy can be implemented.
- Ensuring compliance obligations are identified and that our operations are conducted in accordance with these obligations.
- Validating our fulfilment of compliance obligations by means of documented periodic review.
- Employing best practice to prevent pollution, minimise waste and maximise the efficient use of resources to protect the environment.
- Working with IQE's supply chain to minimise their environmental impacts.
- Providing suitable information and training to all employees, and interested parties to ensure that the aims of the environmental management system are achieved.
- Continual improvement of our environmental management system and its performance by setting measurable objectives and reviewing them on a regular basis.

January 2023  
Americo Lemos  
CEO

