

IQE plc: Group Environmental Policy Statement

The IQE group of companies specialises in the manufacture of advanced semiconductor materials and is fully committed to protecting the environment in which we live and work. The Group strives to continually improve our environmental performance and actively promotes environmental responsibility by reducing our environmental impacts. IQE will:

- Comply with all legal and other requirements to which the company subscribes
- Prevent Pollution of our local and global environment by implementing Best Available Techniques for our plant and processes
- Prevent or reduce environmental impact of our operations, products and packaging in their manufacture, distribution, use, and disposal.
- Reduce, Reuse or Recycle our waste where possible or dispose of it ethically
- Promote the efficient use of energy in all areas.
- Minimise the use of raw materials wherever practicable.
- Implement Environmental management systems in our facilities with the aim to having them externally verified
- Adopt best practice in the handling, storage, use and disposal of all chemicals that we use
- Integrate Safety, Health, and Environment considerations into business planning and decision-making.
- Increase shareholder value and reduce our business risks through excellence in Safety, Health, and the Environment.
- Minimise any disturbance to the local community and areas of special scientific interest.
- Encourage all staff to participate in the EMS and provide adequate training for them to do so.
- Ensure that contractors working on behalf of IQE adhere to the relevant IQE environmental standards, and procedures
- Appoint a board member as responsible for ensuring that this policy is implemented across the Group



WAFER TECHNOLOGY LTD.

A handwritten signature in blue ink, appearing to read 'Dr A W Nelson'.

Dr A W Nelson
Group CEO/President
November 2008